

25 impacts identified on 19 human rights whereof 2 severe based on assessments against 48 human rights which constitutes a 100 % complete impact assessment.

Unlikely

- 1. Right to self-determination (indigenous peoples rights) (0)
- 5. Right to form and join trade unions and the right to strike (0)
- 7.b. Right to children's and young people's protection from exploitation (no child labour) (0)
- 8.a. Right to adequate food and its fair distribution (0)
- 9. Right to health (0)
- 10. Right to education (0)
- 11.b. Right to benefit from scientific progress (0)
- 11.c. Right to material gains from inventions (0)
- 13.b. Right to free, prior and informed consent to medical or scientific experimentation (0)
- 14. Right not to be subjected to slavery, servitude or forced labour (0)
- 15. Right to liberty and security of person (0)
- 16. Right of detained persons to humane treatment (0)
- 17. Right not to be subjected to imprisonment for an inability to fulfil a contract (0)
- 18. Right to freedom of movement (0)
- 19. Right of aliens to due process when facing expulsion (seeking asylum) (0)
- 20. Right to a fair trial (0)
- 21. Right to be free from retroactive criminal law (0)
- 22. Right to recognition as a person before the law (0)
- 24. Right to freedom of thought, conscience and religion (0)
- 25.a. Right to freedom of opinion (0)
- 26.a. Right to freedom from war propaganda (0)
- 26.b. Right to freedom from incitement of racial, religious or national hatred (0)
- 27. Right to freedom of peaceful assembly (0)
- 28. Right to freedom of association (0)
- 29. Right to protection of the family and the right to marry (0)
- 30. Right to protection of the child and right to acquire a nationality (0)
- 31. Right to participate in public affairs (0)
- 32. Right to equality before the law, equal protection of the law and rights of non-discrimination (0)
- 33. Rights of minorities (culture, religious practice and language) (0)

Likely and Not Severe (Material)

- 2. Right to non-discrimination (5)
- 3. Right to work (training, contract, termination) (3)
- 4.a. Right to equal pay for equal work (1)
- 4.b. Right to a living wage (minimum wage) (1)
- 4.d. Right to equal opportunities for everyone to be promoted (1)
- 4.e. Right to rest, leisure, and paid holidays (1)
- 6. Right to social security, including social insurance (1)
- 7.a. Right to protection of mothers before and after childbirth (1)
- 8.b. Right to adequate clothing (1)
- 8.c. Right to adequate housing (1)
- 8.d. Right to water and sanitation (1)
- 11.a. Right to take part in cultural life (1)
- 11.d. Moral rights of authors (protection of copyrights) (1)
- 13.a. Right not to be subjected to torture, cruel, inhuman and/or degrading treatment or punishment (1)
- 23. Right to privacy (1)
- 25.b. Right to freedom of expression (1)
- 25.c. Right to freedom of information (1)

Likely and Severe (Material)

- 4.c. Right to safe and healthy working conditions (1)
- 12. Right to life (1)

8 significant impacts identified on 8 environmental areas based on assessments against 20 environmental areas which constitutes a 100 % complete impact assessment.

Unlikely

- 1. \*Sustainable use and protection of water and marine resources (previously water consumption) (0)
- 4. Use of chemicals (0)
- 5. Use of ozone depleting substances or Persistent Organic Pollutants (0)
- 8. Surface water emissions (previously emissions into soil) (0)
- 11. Odour and dust emissions (0)
- 12. \*Pollution, prevention and control (previously dust emissions) (0)
- 14. Animal welfare (0)
- 16. Solid waste management (0)
- 17. Handling, transportation and waste management of hazardous substances (previously Waste Management of Hazardous Substances) (0)
- 18. Food waste management (0)
- 19. \*Climate change adaptation (previously New Environmentally Friendly Technologies) (0)
- 20. Use and diffusion of environmentally friendly technologies (Previously diffusion of environmentally friendly technologies) (0)

Likely and Significant (Material)

- 2. Use of energy (1)
- 3. Use of raw materials (in particular, scarce natural resources) (1)
- 6. \*Transition to a circular economy (previously handling and transportation of dangerous substances) (1)
- 7. Soil and groundwater emissions (Previously emissions to surface and groundwater) (1)
- 9. \*Climate change mitigation (previously air emissions) (1)
- 10. Noise emissions and light emissions (1)
- 13. \*Protection and restoration of biodiversity and ecosystems (1)
- 15. Wastewater management (1)

6 significant impacts identified on 6 economic areas based on assessments against 16 economic areas which constitutes a 100 % complete impact assessment.

Unlikely

- 1. Accurate books and records, including data on income from past five years (0)
- 4. Trading in influence in relation to business partners, government officials or employees (0)
- 6. Use of facilitation payments, unless you are subject to threats or other coercion (0)
- 7. Political contributions, charitable donations and sponsorships in expectation of undue advantages (0)
- 9. Permitting or participating in money laundering (0)
- 10. Hiring government employees for jobs relating to former areas of responsibility (0)
- 13. Extortion or blackmail (0)
- 14. Fraud or embezzlement (0)
- 15. Anti-trust or anti-competition (0)
- 16. Tax avoidance (0)

Likely and Significant (Material)

- 2. Bribes to or corruption of public officials (1)
- 3. Bribes to or corruption of private counterparts (1)
- 5. Bribes, corruption or trading in influence through the use of intermediaries (1)
- 8. Offering or accepting gifts beyond stated value (approvals) (1)
- 11. Abstain from cronyism and nepotism (1)
- 12. Clearly define job duties based on skills, qualifications and experience (1)